

**Human Rights Commission  
April 1, 2014 Meeting Minutes**

**Members Present:** Scott Dean, Amanda Andrade, Meghanne Thompson, Dalton Calcote, and Gina Long.

**Excused Absence:** Elizabeth Miller

**Staff Present:** Adam Kruse

**Others Present:** Dustin Hampton

**No member of the public present.**

**I. Call to Order/Introductions:** Dean called the meeting to order at 5:32 PM

**II. Approval of Agenda:** The domestic partner registry was moved to the top of old business. Long moved to approve the agenda as amended. Her motion was seconded by Calcote and passed unanimously.

**III. Approval of March 4, 2014 Meeting Minutes:** Calcote moved to approve the March 4, 2014 meeting minutes. His motion was seconded by Long and passed unanimously.

**IV. Old Business:**

**a. Domestic Partnership Registry Outreach Project:** Dustin Hampton. HIV Health Educator for the City/County Health Department, Board President of the Center Project and the President of the Mid-Missouri LGBT Coalition spoke with the Commission about this topic. Dean would like to see increased awareness of the registry and wanted to know of any outreach areas. Mr. Hampton agreed that there was a lack of awareness about the registry and the process to get on the registry. Mr. Kruse will provide information at Pride Fest at the Human Rights Commission table. Mr. Hampton agreed that if the Commission came up with a pamphlet of information on the topic, he would be able to make them available to the community.

Dean suggested there would be a need to include a FAQ regarding rights and avenues available if rights are violated.

**b. Election – Secretary Position:** Dean nominates and makes a motion for Gina Long for Secretary. Thompson seconds the motion and is passed unanimously.

**c. Ongoing Projects Update:**

Dean said the Annual Report was given to Council. It was also sent to the Community Development Department, MU Chancellor's Diversity Initiative, Missouri Commission on Human Rights, National Human Rights Campaign, PROMO, and it will be posted on the city website. Mr. Kruse will also send the report to the Disabilities Commission.

Dean said the brick streets project was given to City Council on March 17. The council agreed to the compromise proposal between the Disabilities Commission and the Historic Preservation Commission.

Dean said they are working to gain more points with the Municipal Quality Index Project. Mr. Kruse is currently working with them to obtain points that were already deserved.

One of the areas that the City is not receiving points is having an LGBT liaison with the Police Department.

Dean provided an update of the Columbia Fair Housing Seminar: April 29, 2014 from 11:00 a.m. to 1:00 p.m. Mr. Kruse will attend.

**V. New Business:**

- a. **Projects:** No new projects at this time.

**VI. Staff Reports:**

- a. **Law Department:** Adam Kruse said he met with the City Manager's Office and Ms. Thompson from the Law Department to discuss the Welcoming City Program. All attending were in favor of it and it now needs to go in front of Council. Progress is being made in that direction.

Mr. Kruse said the street harassment complainant sent a letter of thanks to the Human Rights Commission for listening to her and taking action.

**VII. Commission Reports:**

- a. **Columbia Citizen Police Review Board:** Dean said that things are coming together to hold a regional conference in Columbia. Someone from Kansas City will be coming to Columbia to speak. Individuals from St. Louis will be invited as well. The national convention is in Kansas City this year.

They are beginning the process of reviewing proposals for the mediation project.

The Board met with the Chief Burton on a number of ordinance changes.

- b. **Disabilities Commission:** Mr. Kruse said the Commission discussed accessibility issues in homeless shelters. The Commission is also discussing a lift for the hot tub at the ARC. They are also discussing apartment complexes having an obligation to have accessible bussing.
- c. **Columbia Values Diversity Planning Committee:** Andrade said they are trying to get a branch of the Diversity Awareness Project in Columbia.
- d. **Other Reports:** Long said she would bring information about CHAMP to their next meeting.

Missouri Human Rights Commission Advisory Board – Andrade attended. They would like to find out what others are doing. Andrade will provide them with a copy of the Human Rights Committee Annual Report.

**VIII. Public Comment:** No member of the public commented.

**IX. Commissioner Comments:** No commissioner comments.

- X. **Closed Session to Discuss Pending Cases Pursuant to Section 610.021 (1) RSMo:** Calcote made a motion to move to closed session to discuss pending cases pursuant to

RSMo § 610.021(1) at 6:16 PM. Andrade seconds the motion. Calcote called the roll with the following vote: Andrade – Aye, Dean – Aye, Calcote – Aye, and Thompson –Aye.

**XI. Adjournment:** The meeting adjourned at 6:35 p.m.

Respectfully Submitted,

Tracy Graham,  
Sr. Administrative Support Assistant  
City of Columbia – Law Department