FY 2014 Budget Press Conference

Friday, July 26, 2013
Our Whirlwind of Competing Issues

- Balancing the General Fund Budget
- Funding our pension solution
- Competing for talent with pay, benefits and a workplace that fairly compensates and engages City employees
- Assuring a safe transition of "911" and emergency services to Boone County stewardship
- Adding police officers and firefighters to keep pace with community growth
The Big Picture for FY 2014

- Recommend total estimated spending of $414,221,731
- Recommend total estimated revenues of $386,059,400
- Planned use of fund balances make up the difference between revenues and expenses
- General Fund is balanced, except for $1,017,900 in appropriated fund balance use to fund our pension solution
- Net increase of staff of 20.95 FTE
  - Total city permanent workforce to be slightly more than 1,388
  - 11.94 permanent employees per thousand population (down from 11.96 in FY 2013)
Closing the General Fund Gap

**General Fund** - Gap has been closed for FY 2014 (other than for pension increases)

*Budget is balanced for the first time since FY 1989*
3 Main Areas of Change

- **911 Emergency Services** - transition to the County during FY 2014

- **Health care premium subsidies for retired City employees** - to be eliminated January 1, 2014. This was part of a two year phase out.

- **Public access television services provided through a contract with CAT TV** - contract has ended
Impact on Customers - Refer to Budget in Brief for Details

- **No Sales Tax or Property Tax increases**

- **Utility Rate Increases**
  - Average Monthly Customer Impact: $1.77
  - Water 5% (Voter approved)

- **Parking Increases**
  - $10/month parking permit increase for garages and surface lots - October 1, 2013
  - $0.25/hour parking meter increase for meters south of Locust Street - October 1, 2013

- **Business License Fee changes**
  - Application/reapplication fees for business license, armed guards, and security guards
  - Vehicles for Hire
  - Alcoholic beverage license - renewal application fee late charge

- **Parks and Recreation Fee changes**
  - New fees for early morning shelter reservations, picnic tables, and parklet
  - Increase in shelter reservation fees
  - New fees for outdoor basketball court rentals
New Initiatives

- **Transit - CoMo Connect Project** - major overhaul of City bus routes and services
- **Contact Center** - will begin handling citizen requests and questions for Public Works
- **COFERS project** - 2 year project that will impact 32 data and financial modules and improve City efficiency and effectiveness
- **Completion of the Comprehensive Plan**
- **Human Rights Focus**
- **Ballot initiative needed for Storm Water infrastructure needs**
Other Investments

● **Road Resurfacings Efforts**
  ○ 21 street resurfacing projects in FY 2013
  ○ FY 2014 proposes increasing street maintenance funding by $300,000
  ○ Current funding levels yield 48 year cycle time to resurface all City streets (down from 57 year cycle time reported last year)
  ○ 10% increase in citizen satisfaction with the condition of major city streets over the 2011 results

● **Classification, compensation and benefits study**
  ○ conducted during FY 2013
  ○ 327 classifications reviewed
  ○ consultant recommended increasing pay for 285 employees to the new market minimum for their position

● **Employee Pay Plan**
  ○ Propose adding one floating holiday
  ○ No proposal for across-the-board or performance increases
  ○ Propose to increase the City contributions to HSA from $75/month to $125/month for employee only coverage and from $150/month to $250/month for family coverage
  ○ Eliminate retiree health premium subsidy - two year phase out
Where to find the Budget

- **Hard Copy** - available for review at City Hall in the City Clerk's Office (2nd floor) or in the Finance Department (5th floor)

Public Budget Sessions

All budget sessions will be at City Hall - watch the news or call 874-7316 for times

- **Monday, August 19th** - first public hearing at regular City Council meeting
- **Saturday, August 24th** - City Council budget work session
- **Tuesday, September 3rd** - Public hearing during regular Council meeting
- **Monday, September 16th** - Public hearing during regular Council meeting