

**City of Columbia FY 2012 Broadband Pay Plan
(\$.25 ATB with NC to Min and No PP Increases)**

Effective 10/1/2011

Grade	Annual Minimum	Annual Maximum	Overtime	Bi-Weekly Minimum	Bi-Weekly Maximum	40-Hour Minimum	40-Hour Maximum	56-Hour Minimum	56-Hour Maximum
DH1	76,003	160,705		2,923.20	6,180.96	36.540	77.262		
JC1	9901	Assistant City Manager*	Exempt						
JC1	3410	City Counselor*	Exempt						
JC1	9905	Deputy City Manager*	Exempt						
JC1	9920	Director of Communications*	Exempt						
JC1	4105	Director of Community Dev*	Exempt						
JC1	8950	Director of Con/Visitors Bureau*	Exempt						
JC1	8900	Director of Econ Development*	Exempt						
JC1	6800	Director of Finance*	Exempt						
JC1	4604	Director of Human Resources*	Exempt						
JC1	7950	Director of Information Technologies*	Exempt						
JC1	8970	Director of Parks & Recreation*	Exempt						
JC1	7019	Director of PSJC/EM*	Exempt						
JC1	7700	Director of Public Health & Human Services*	Exempt						
JC1	5901	Director of Public Works*	Exempt						
JC1	2990	Director of Water & Light*	Exempt						
JC1	3108	Fire Chief*	Exempt						
JC1	3007	Police Chief*	Exempt						

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