

City of Columbia FY 2007 Pay Plan (4% or \$.50/hr)

Revised January 2007

Grade	Annual Minimum	Annual Maximum	Overtime	Bi-Weekly Minimum	Bi-Weekly Maximum	40-Hour Minimum	40-Hour Maximum	56-Hour Minimum	56-Hour Maximum
36	99,659	136,042		3,833.04	5,232.40	47.913	65.405		
33	86,091	117,520		3,311.20	4,520.00	41.390	56.500		
JC1	5901	Director of Public Works*	Exempt						
JC1	2990	Director of Water & Light*	Exempt						
32	81,992	111,921		3,153.52	4,304.64	39.419	53.808		
JC1	3410	City Counselor*	Exempt						
JC1	6800	Director of Finance*	Exempt						
30	74,368	101,508		2,860.32	3,904.16	35.754	48.802		
JC1	9901	Assistant City Manager*	Exempt						
JC1	3007	Police Chief*	Exempt						
JC1	4105	Director of Plan & Development*	Exempt						
29	70,822	96,683		2,723.92	3,718.56	34.049	46.482		
JC1	8970	Director of Parks and Rec*	Exempt						
JC1	7700	Director of Public Health*	Exempt						
JC1	3108	Fire Chief*	Exempt						
28	67,450	92,073		2,594.24	3,541.28	32.428	44.266		
JC1	9920	Director of Communications*	Exempt						
JC1	8950	Director Con/Visitor Bureau*	Exempt						
JC1	8900	Director of Econ Development*	Exempt						
JC1	7950	Director of Information Services*	Exempt						
JC1	4604	Director of Human Resources*	Exempt						
27	64,245	87,689		2,470.96	3,372.64	30.887	42.158		
JC1	5106	Mgr of Engineering & Inspections	Exempt						
24A	61,044	83,327		2,347.84	3,204.88	29.348	40.061		
JC1	5108B	Engineering Mgr 10% Premium	Exempt						
24	55,494	75,752		2,134.40	2,913.52	26.680	36.419		
JC1	3303	Assistant City Counselor III	Exempt						
JC1	3110	Assistant Fire Chief*	Exempt						
JC1	5108	Engineering Manager	Exempt						
JC1	5107	Operations Manager	Exempt						
JC1	4106	Planning & Development Mgr	Exempt						

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24	55,494	75,752		2,134.40	2,913.52	26.680	36.419		
JC1	2636	Power Prod Superintendent	Exempt						
JC1	7600	Public Health Manager	Exempt						
JC1	2620	Railroad Administrator	Exempt						
23L	54,968	75,032		2,114.16	2,885.84	26.427	36.073		
JC2	3004	Police Captain LEMP**	Exempt						
23	52,855	72,147		2,032.88	2,774.88	25.411	34.686		
JC1	6205	Comptroller	Exempt						
JC1	2855	Electric Distr. Manager	Exempt						
JC1	7019	Emergency Comm. & Mgt. Adm.*	Exempt						
JC1	7926	Information Services Suprv	Exempt						
JC1	2690	Manager of Water Operations	Exempt						
JC1	6700	Treasurer	Exempt						
22A	55,376	75,575		2,129.84	2,906.72	26.623	36.334		
JC2	5109A	Engineering Supv 10% Premium	Exempt						
22	50,342	68,704		1,936.24	2,642.48	24.203	33.031	17.288	23.594
JC1	2557	Airport Manager	Exempt						
JC1	3205	Building Reg Supervisor	Exempt						
JC1	7205	Environmental Health Manager	Exempt						
JC2	5109	Engineering Supervisor	Exempt						
JC1	3106	Fire Division Chief	Exempt						
JC1	4616	Manager of Community Services	Exempt						
JC1	8750	Park Services Manager	Exempt						
JC1	6401	Purchasing Agent	Exempt						
JC1	8600	Recreation Services Mgr	Exempt						
JC1	2427	Sewer Utility Manager	Exempt						
JC1	2205	Solid Waste Manager	Exempt						
21	47,934	65,435		1,843.60	2,516.72	23.045	31.459		
JC1	6605	Budget Officer	Exempt						
JC2	7924	Database Administrator	Exempt						
JC2	2730	Line Superintendent	Exempt						
JC1	4503	Manager Rates/Fiscal Planning	Exempt						
JC2	7507	Public Hlth Nursing Supervisor	Exempt						
JC2	4103	Sr Planner	Exempt						

**Police Captains receive 4% above Grade 22 for LEMP participation.

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21	47,934	65,435		1,843.60	2,516.72	23.045	31.459		
JC2	2337	Substation Repair Supt	Exempt						
JC2	7922	Systems Analyst	Exempt						
JC3	7921	Systems Programmer	Exempt						
JC1	4514	Utility Services Manager	Exempt						
20A	50,220	68,548		1,931.52	2,636.48	24.144	32.956		
JC2	5100	Engineer II	Exempt						
20	45,654	62,317		1,755.92	2,396.80	21.949	29.960	15.678	21.400
JC2	3302	Assistant City Counselor II	Exempt						
JC2	9911	Assistant to City Manager*	Exempt						
JC2	2635	Asst Power Prod Supt	Exempt						
JC2	3107	Fire Battalion Chief	Exempt						
JC2	2206	Collection Superintendent	Exempt						
JC2	2770	Electric Services Superintendent	Exempt						
JC2	5110	Engineering Specialist II	Exempt						
JC2	4610	Internal Auditor*	Exempt						
JC2	2207	Landfill Superintendent	Exempt						
JC1	4625	Manager of Cultural Affairs*	Exempt						
JC2	7506	Nurse Practitioner	Exempt						
JC3	3002	Police Sergeant ***							
JC1	9921	Public Communications Officer	Exempt						
JC3	7923	Sr Programmer/Analyst	Exempt						
JC2	2308	Streets Superintendent	Exempt						
JC1	4702	Transportation Manager	Exempt						
JC1	2106	Vehicle Maint Superintendent	Exempt						
JC2	2655	Water Distr. Superintendent	Exempt						
JC2	2771	Water Distr. Svc Supt	Exempt						
JC2	2660	Water Plant Superintendent	Exempt						
JC2	2606	WWTP Superintendent	Exempt						
19	43,482	59,351		1,672.40	2,282.72	20.905	28.534		
JC2	6505	Business Servs Administrator	Exempt						
JC2	3975	Community Development Coord	Exempt						
JC2	6204	Financial Analyst	Exempt						
JC2	4603	Human Resources Coordinator	Exempt						
JC7	2710	Line Supervisor II							
JC2	8710	Park Development Supt	Exempt						

***Police Sergeants are eligible for a 4% addition to their base pay upon successful participation in the Law Enforcement Management Program (LEMP) established by the Police Department.

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19	43,482	59,351		1,672.40	2,282.72	20.905	28.534		
JC2	8610	Recreation Center Director	Exempt						
JC2	6600	Risk Manager	Exempt						
JC2	2430	Sewer Maint Superintendent	Exempt						
JC2	6203	Sr Accountant	Exempt						
JC2	4401	Sr Economic Development Spec	Exempt						
JC1	1220	Utility Accts & Billing Manager	Exempt						
18	41,411	56,526		1,592.72	2,174.08	19.909	27.176	14.221	19.411
JC1	3204	Chief Building Inspector	Exempt						
JC2	5007	City Arborist	Exempt						
JC1	8803	City Clerk*	Exempt						
JC2	5023	City Land Surveyor	Exempt						
JC2	2408	Construction Project Manager	Exempt						
JC2	3105	Fire Captain							
JC7	2705	Line Supervisor I							
JC7	2640	NERC Certified Balancing Auth Op							
JC2	5015	Property Acquisition Manager	Exempt						
JC2	7304	Regional Bioterrorism Res Planner	Exempt						
JC2	7305	Regional Epidemiology Spec	Exempt						
JC7	2335	Substation Technician Supv							
JC1	4620	Volunteer Coordinator*	Exempt						
17A	41,413	56,524		1,592.80	2,174.00	19.910	27.175		
JC2	5099	Engineer I	Exempt						
JC2	4102A	Plan Reviewer 5% Premium							
17	39,441	53,832		1,516.96	2,070.48	18.962	25.881	13.544	18.486
JC4	2555	Airport Safety Supervisor							
JC7	2407	Building and Grounds Supervisor							
JC7	2409	Building Construction Coordinator							
JC7	2406	Construction Supervisor	Exempt						
JC2	4513	Energy Services Supervisor	Exempt						
JC2	5111	Engineering Specialist I	Exempt						
JC2	3104	Fire Lieutenant							
JC7	2703	Lineworker							
JC7	2415	Parks Supervisor	Exempt						
JC2	4102	Plan Reviewer							
JC3	7015	PSJC Manager	Exempt						
JC2	7503	Public Health Nurse	Exempt						
JC2	7306	Public Health Planner	Exempt						
JC7	2307	Public Works Supervisor III	Exempt						
JC2	8530	Recreation Supervisor	Exempt						

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17	39,441	53,832		1,516.96	2,070.48	18.962	25.881	13.544	18.486
JC2	8700	Sr Parks Planner	Exempt						
JC2	4502	Sr Rate Analyst	Exempt						
JC2	7302	Social Services Supervisor	Exempt						
JC7	6103	Stores Supervisor	Exempt						
JC7	2334	Substation Technician							
JC2	2505	Transportation Supervisor	Exempt						
JC7	2426	Utility Maint Supervisor							
JC2	4533	Waste Minimization Supervisor	Exempt						
JC7	2614	Wastewater Operations Supv	Exempt						
JC7	2317	Water Distribution Supv III	Exempt						
JC7	2645	WTP Chief Operator							
JC7	2604	WWTP Chief Operator							
16	37,561	51,272		1,444.64	1,972.00	18.058	24.650		
JC3	2851	Electric Distr. Coordinator							
JC2	4203	Management Support Spec	Exempt						
JC2	7403	Nutritionist	Exempt						
JC2	4101	Planner	Exempt						
JC7	2637	Power Plant Tech Supv							
JC3	7911	Programmer/Analyst							
JC3	7007	PSJC Supervisor							
JC2	5012	Right of Way Agent	Exempt						
JC2	7203	Sr Environmental Health Spec							
JC3	5133	Sr Laboratory Analyst							
JC7	2105	Vehicle Maint Supervisor II							
15	35,776	48,828		1,376.00	1,878.00	17.200	23.475	12.286	16.768
JC2	9931	City Channel Coordinator							
JC2	4402	Econ Dev Marketing Specialist	Exempt						
JC2	9941	Electronic Government Coord							
JC2	4512	Energy Mgmt Specialist II							
JC3	5004	Engineering Aide IV							
JC4	3103	Fire Engineer							
JC2	7303	Health Educator	Exempt						
JC2	7350	HIV Planner/Programmer							
JC7	2324	Instrument Technician							
JC3	5132	Laboratory Analyst							
JC7	2400	Maintenance Supervisor							
JC7	2639	NERC-Certified PP Op III*****							

***** Classification will be eliminated upon being vacated.

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15	35,776	48,828		1,376.00	1,878.00	17.200	23.475	12.286	16.768
JC7	3024	Parking Supervisor							
JC4	3001	Police Officer ****							
JC7	2695	Power Plant Operator IV							
JC2	4802	Public Information Specialist	Exempt						
JC2	4501	Rate Analyst	Exempt						
JC2	6595	Risk Management Specialist	Exempt						
JC2	7301	Social Services Specialist							
JC1	2208	Solid Waste Dist Coord	Exempt						
JC2	6307	Sr Buyer	Exempt						
JC2	4300	Tourism Services Specialist	Exempt						
JC7	2104	Vehicle Maint Supervisor I							
JC7	2108	Vehicle Maint Supervisor I-773							
JC3	2650	Water Quality Specialist							
14	34,068	46,500		1,310.32	1,788.48	16.379	22.356	11.699	15.969
JC5	7811	Asst Public Comm Officer	Exempt						
JC5	4624	Cultural Affairs Specialist	Exempt						
JC7	2803	Electric Meter Repair Supv							
JC3	5003	Engineering Aide III							
JC4	3102	Firefighter II							
JC7	2877	Meter Reading Supervisor							
JC5	7320	Project Coordinator	Exempt						
JC7	2306	Public Works Supervisor II							
JC7	2310	Public Works Supervisor II-773							
JC2	8520	Recreation Specialist	Exempt						
JC7	2204	Refuse Collection Supv II							
JC1	3203	Sr Building Inspector							
JC3	3033	Traffic Signal Technician							
13	32,440	44,287		1,247.68	1,703.36	15.596	21.292		
JC8	2630	Apprentice Balancing Authority Op							
JC8	2701	Apprentice Lineworker							
JC8	2333	Apprentice Substation Tech							
JC2	7201	Environmental Health Spec							
JC7	5205	Forester							
JC7	5203	Horticulturist							
JC3	4104	Neighborhood Response Spec							
JC7	2633	Power Plant Operator III							
JC4	7105	Sr Animal Control Officer							

****Police Officers are eligible for 5% to 15% additions to their base pay upon successful participation in the Police Department Career Development Program.

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13	32,440	44,287		1,247.68	1,703.36	15.596	21.292		
JC7	2425	Utility Maint Mechanic III							
JC7	2429	Utility Maint Mechanic III-773							
JC7	2643	Water Treatment Plt Op III							
JC7	2603	WWTP Operator III							
12	30,915	42,187		1,189.04	1,622.56	14.863	20.282	10.616	14.487
JC5	1204	Accounts Payable Supervisor	Exempt						
JC5	1004	Admin Support Supervisor	Exempt						
JC4	2550	Airport Safety Officer							
JC3	2850	Asst Electric Dist Coordinator							
JC1	3202	Building Inspector							
JC3	2504	Bus Dispatcher							
JC3	7005	Communications Operator II							
JC7	2405	Construction Specialist							
JC5	4511	Energy Mgmt Specialist I							
JC3	5002	Engineering Aide II							
JC4	3101	Firefighter I							
JC3	4803	Graphic Artist							
JC7	2403	Maintenance Specialist							
JC4	8690	Park Ranger							
JC7	2305	Public Works Supervisor I							
JC7	2309	Public Works Supervisor I-773							
JC7	2629	Railroad Maint Supervisor							
JC7	2626	Railroad Operator							
JC5	3950	Rehabilitation Coordinator							
JC7	2203	Refuse Collection Supervisor I							
JC6	1102	Secretary to City Manager*							
JC5	1210	Treasury Support Supervisor	Exempt						
JC5	1215	Utility Accts & Billing Supv	Exempt						
JC7	2432	Utility Locator Supervisor							
JC7	2103	Vehicle Mechanic							
JC7	2107	Vehicle Mechanic-773							
JC3	9932	Videographer							
JC7	2315	Water Distribution Supervisor I							
11	29,457	40,169		1,132.96	1,544.96	14.162	19.312		
JC3	5032	Laboratory Technician II							
JC3	5033	Laboratory Technician II-773							
JC7	2404	Maintenance Mechanic							

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10	28,074	38,257		1,079.76	1,471.44	13.497	18.393		
JC5	1400	Administrative Technician							
JC5	6305	Buyer	Exempt						
JC3	7003	Communications Operator I							
JC6	7910	Computer Operator							
JC7	2801	Electric Meter Repair Worker							
JC7	2860	Electronic Data Specialist							
JC7	2298	Equipment Operator III							
JC7	2303	Equipment Operator III-773							
JC5	3014	Evidence Custodian							
JC8	2414	Groundskeeper II							
JC5	1402	Human Resources Technician							
JC7	2304	Lead Pipefitter							
JC3	4100	Planning Technician							
JC7	2632	Power Plant Operator II							
JC7	7809	Printer II							
JC5	4615	Program Assistant							
JC8	2214	Refuse Collector III							
JC7	2421	Utility Maint Mech II-773							
JC7	2883	Utility Service Worker III							
JC7	2602	WWTP Operator II							
09	26,797	36,437		1,030.64	1,401.44	12.883	17.518		
JC6	1101	Administrative Secretary							
JC5	4521	Energy Technician							
JC7	3032	Meter Repair Technician							
JC7	2431	Utility Locator I							
JC7	2882	Utility Service Worker II							
JC7	2312	Water Distr. Technician							
08	25,624	34,703		985.52	1,334.72	12.319	16.684		
JC6	1203	Accounting Assistant							
JC6	1003	Admin Support Assistant III							
JC4	7101	Animal Control Officer							
JC7	2875	Asst Meter Reading Suprv							
JC5	3011	Community Service Aide							
JC8	2002	Custodian Supervisor							
JC6	1213	Customer Service Rep II							
JC3	5001	Engineering Aide I							
JC7	2302	Equipment Operator II							
JC7	2300	Equipment Operator II-773							
JC5	7300	Family Support Worker							

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08	25,624	34,703		985.52	1,334.72	12.319	16.684		
JC8	2413	Groundskeeper I							
JC3	5031	Laboratory Technician I							
JC7	2631	Power Plant Operator I							
JC5	3412	Probation Officer							
JC8	2213	Refuse Collector II							
JC7	6102	Stores Clerk							
JC7	6100	Stores Clerk-773							
JC7	2112	Vehicle Service Coordinator							
JC7	2641	Water Treatment Plt Op I							
JC7	2601	WWTP Operator I							
07	24,504	33,049		942.48	1,271.12	11.781	15.889		
JC8	2422	Utility Maint Mech I-773							
JC8	2881	Utility Service Worker I							
06	23,442	31,481		901.60	1,210.80	11.270	15.135		
JC6	1002	Admin Support Assistant II							
JC8	2502	Bus Driver							
JC6	1211	Customer Service Rep I							
JC8	2301	Equipment Operator I							
JC8	2299	Equipment Operator I-773							
JC5	7451	Health Professional Asst							
JC6	1200	Lead Cashier							
JC8	2402	Maintenance Assistant II							
JC8	2870	Meter Reader							
JC5	3021	Parking Enforcement Officer							
JC8	7810	Printer I							
JC8	2212	Refuse Collector I							
JC8	2102	Vehicle Service Worker							
05	22,431	30,004		862.72	1,154.00	10.784	14.425		
JC8	6101	Storeroom Assistant							
JC8	6104	Storeroom Assistant-773							
04	21,461	28,588		825.44	1,099.52	10.318	13.744		
JC6	1001	Admin Support Assistant I							
JC6	1201	Cashier							
JC8	2401	Maintenance Assistant I							
JC5	8510	Recreation Leader							

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03	20,542	27,271		790.08	1,048.88	9.876	13.111		
JC8	2001	Custodian							
JC8	2003	Custodian 773							

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